



# Hyde Park Restaurant Group

## Associate Application An Equal Opportunity Employer

To Applicant: In order for you to be considered for employment, this application must be filled out **ENTIRELY**. Resumes, though welcome, should not be submitted in lieu of information requested below.

### General Information (PLEASE PRINT CLEARLY)

Contact: \_\_\_\_\_  
Home # \_\_\_\_\_ Cell # \_\_\_\_\_

Name \_\_\_\_\_  
First Middle Last

Email Address: \_\_\_\_\_

Present address \_\_\_\_\_  
Street City State ZIP

1. Are you legally able to work in the United States: 0 Yes 0 No  
(Proof of identity and legal authorization to work in the U.S. is a condition of employment)
2. Have you been convicted of a felony or misdemeanor other than a minor traffic violation? 0 Yes 0 No  
(An answer of yes will not necessarily disqualify you from further consideration)  
If yes, when \_\_\_\_\_ where? \_\_\_\_\_  
Explain circumstances: \_\_\_\_\_
3. Because the hours and shifts are so varied, it is necessary for you to have a reliable method of transportation. Do you have reliable transportation to and from work? 0 Yes 0 No
4. You may be required to drive. Do you have a valid driver's license? 0 Yes 0 No
5. Do you have relatives or friends that are employed by Hyde Park Restaurant Group? 0 Yes 0 No  
If yes, name of associate \_\_\_\_\_ location \_\_\_\_\_ relationship \_\_\_\_\_
6. Were you previously employed by us? \_\_\_\_ If yes, when? \_\_\_\_\_ at what location? \_\_\_\_\_
7. Who referred you to Hyde Park Restaurant Group? \_\_\_\_\_
8. Position(s) applied for 1<sup>st</sup> choice \_\_\_\_\_ 2<sup>nd</sup> choice \_\_\_\_\_ location \_\_\_\_\_  
Rate of pay expected \$ \_\_\_\_\_ to start, \$ \_\_\_\_\_ after one year
9. Which would you prefer: 0 Full-Time 0 Part-Time Specify days and hours unavailable \_\_\_\_\_
10. Are you willing to work nights/weekends/holidays? 0 Yes 0 No Are you willing to stay later than if scheduled if needed? 0 Yes 0 No
11. If your application is considered favorably, on what date will you be available to start? \_\_\_\_\_
12. Have you ever been involved in EEOC, or sexual harassment case? 0 Yes 0 No

### RECORDS OF EDUCATION

Type of School	Name of School	Location of School	Circle last year Completed	Did you Graduate	List Diploma or Degree & Year
High School			1 2 3 4	yes/no	
College			1 2 3 4	yes/no	
Other (Specify)			1 2 3 4	yes/no	

## WORK HISTORY

Please List your last 3 Employers beginning with your most recent

1. Name, Address, Type of Business	From Mo Yr	To Mo Yr	What position did you hold and describe the work you did	Starting pay rate	Reason for Leaving 0 Quit 0 termed	Name of your Supervisor
Current phone number:  May we contact? 0 Yes 0 No  If not why?					Explain:	
				Ending pay pay rate		
Current phone number:  May we contact? 0 Yes 0 No  If not why?					Explain:	
				Ending pay pay rate		
Current phone number:  May we contact? 0 Yes 0 No  If not why?					Explain:	
				Ending pay pay rate		

Please explain any gaps in Employment: \_\_\_\_\_

**Employer References** Please list your past 3 Employers (*please no family members or friends*)

Name of Business Reference	Name of Business	Position Held	Current Phone Number

## Hyde Park Restaurant Group Application Statement

I certify that the answers given by me to the foregoing questions and statements are true and correct without any falsification, omission, or misleading statements to the best of my knowledge. I agree that the Company shall not be held liable in any respect if my employment is terminated because of false or misleading statements, answers or omissions made by me in this application, or gathered through the interview process or anytime during employment.

I authorize any of the persons or organizations referenced in this application to supply information concerning my previous employment, education or related experiences. I understand that I may be asked to produce copies of diplomas, certificates, college transcripts or verification of compensation. With regard to any/all subjects covered by this application, personal or otherwise, I release such parties from all liability from any damages that may result from furnishing such information. I also authorize you to request, receive and retain such information.

I authorize Hyde Park Restaurant Group to thoroughly investigate my references, work record, education, verification of income and any other matters related to my suitability for employment. I also authorize the references I have listed to disclose to the company any/all letters, reports, and information related to my work records. In addition I release Hyde Park Restaurants Group my former employers and all other persons, corporations, partnerships and associations from any and all claims, demands or liabilities arising out of, or in any way related to, such investigation or disclosure.

I authorize Hyde Park Restaurant Group to investigate whether I have a criminal record of conviction(s), and if so, the nature of such conviction(s) and all related circumstances pertaining to said conviction(s). I am aware that although any criminal background check will focus on such conviction(s), a criminal record will not necessarily disqualify me from employment. Under the provisions of the *Fair Credit Reporting Act* (15 USC at 1681 – 1681u) as amended, before Hyde Park Restaurant Group can seek such reports, they must have my written permission to obtain this information. I have the right, upon written request, to a complete disclosure of the nature and scope of the investigation. I am also entitled to a copy of my rights under the *Fair Credit Reporting Act*.

If hired, I acknowledge and accept the rules and policies of Hyde Park Restaurant Group. I understand that my employment is “at will”, and I can be terminated at any time - with or without cause - and with or without notice, at the option of Hyde Park Restaurant Group or myself. I understand that the President and the Sr. Vice President of the company are the only persons who will ever have the authority to create any other terms of employment, or to enter into any other employment contract, and that all such contracts must be in writing and signed by both parties. I also understand that unless otherwise stated in an employment contract, the company may change, withdraw and interpret other policies (including wages, hours and working conditions) as it deems appropriate.

I understand and acknowledge that I may be required to submit to a physical examination, including a drug test. Additionally, I hereby authorize the release of the results of such an examination to Hyde Park Restaurant Group for their use in evaluating my suitability for employment. Further, I release the examining facility and Hyde Park Restaurant Group from any and all liability, and from any damage that may result from the release of such information.

I certify that I have answered the Employment Application questions truthfully and have not withheld any information relative to my application. I understand that any falsification, misrepresentation, or omission of application information, attachments, and supporting documents may result in denial of employment or immediate termination if discovered after hire.

\_\_\_\_\_  
Signature of Applicant

\_\_\_\_\_  
Date

**AN EQUAL OPPORTUNITY EMPLOYER**